



TM

Smart Aptitude - Abstract Reasoning Test

Participant Feedback Report for

Ann Example

Date of assessment: **07 February 2017**

Comparison group: **UK Working Population**

Confidentiality Statement

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Information about this report

This report describes how you have performed on the Smart Aptitude Abstract Reasoning Test. The test is designed to measure an individual's ability to work with unfamiliar information, identify patterns and find solutions

When reading this report, please remember that it is based on the information gained from the test completion only. It describes performance on this particular test, rather than performance at work.

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What is an adaptive test?

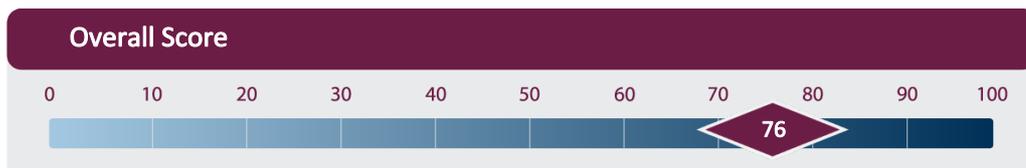
The Smart Aptitude Abstract Reasoning Test is described as an 'adaptive' test. The term adaptive relates to how the test adapts to the individual's responses and whether they answered the question correctly or incorrectly.

In this test, the difficulty of the questions presented automatically adapts to the individual's ability as each question is answered. For example, if an individual gives a correct answer, they are moved on to a more difficult question, and each time they give an incorrect answer they are moved to a slightly easier question. In this way it is possible to more quickly and more accurately identify an individual's capability compared to a non-adaptive test. This approach also means that individuals completing the test will not be presented with items that are too easy or too difficult for them.

Score profile

The results for the Smart Aptitude Abstract Reasoning test are presented as Percentiles Scores. The Percentile Scores indicate the percentage of the comparison group that you scored higher than.

Comparison group: UK Working Population



91-99	Well above average
71-90	Above Average
30-70	Average
10-29	Below average
1-9	Well below average

You achieved a score on the test that was higher than 76% of the comparison group. Overall, this level of performance was above average when compared to others who have completed this test.

Practical recommendations

The capability to identify patterns, themes and logically evaluate information is a key aptitude. Like all aptitudes and skills, with concerted effort and practice these aptitudes can be improved.

If you are keen on developing and enhancing your abstract reasoning ability, it may be worth considering adopting and embracing the following activities:

Complete logic puzzles and games: Have a go at completing puzzles and games that require logical thinking. Try to use puzzles and games to practise your problem solving skills.

Understand the end point: When you are having a go at completing puzzles or games that require logical thinking, have the end point in mind. Try to focus on what you are trying to achieve and it should enable you to understand what you are looking for.

Identify themes: When reading reports and reviewing information try to identify the key themes. What does the information actually mean and what are the key concepts that underlie them?

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